

# Equality Impact Assessment Form



Directorate: Transformation	Service: Housing & Regeneration
Completed by: W.Berkley	Date:26/8/2015
/Subject Title: BEECHTREES REVIVAL SCHEME	
<b>/1. DESCRIPTION</b>	
Is a policy or strategy being produced or revised:	No
Is a service being designed, redesigned or cutback:	No
Is a commissioning plan or contract specification being developed:	No
Is a budget being set or funding allocated:	No
Is a programme or project being planned:	No
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	No
Details of the matter under consideration:	Presentation of the Beechtrees revival scheme consultation and a recommendation to defer the decision pending the 2016/17 budget setting process.
<i>If you answered <b>Yes</b> to any of the above go straight to Section 3</i> <i>If you answered <b>No</b> to all the above please complete Section 2</i>	
<b>2. RELEVANCE</b>	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	Yes/No* <i>*delete as appropriate</i>
If <b>Yes</b> , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered <b>Yes</b> go to Section 3</i>	
If you answered <b>No</b> to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
<b>3. EVIDENCE COLLECTION</b>	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	Residents of Beechtrees, in particular detached flats.
If the work being carried out relates to a	The residents of flats on Beechtrees will be

universal service, who needs or uses it most? (Is there any particular group affected more than others)?	affected most.
Which of the protected characteristics are most relevant to the work being carried out?  Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity	Yes Yes No No No No No No No No
<b>4. DATA ANALYSIS</b>	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	The largest demographic in the flats is males between 20-29.
What will the impact of the work being carried out be on usage/the stakeholders?	The report recommends the decision regarding the future of the revival be deferred pending the 2016/17 budget setting process. This report does not therefore, directly make a decision that would have any impact.
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	The vast majority of respondents to our consultation are in favor of the scheme in principal, with only 2 people against.
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	We have offered various channels of consultation, online surveys, questionnaires, drop in events and email.  The vast majority of respondents to our consultation are in favor of the scheme in principal.
If any further data/consultation is needed and is to be gathered, please specify:	N/A
<b>5. IMPACT OF DECISIONS</b>	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	The report recommends the decision regarding the future of the revival be deferred pending the 2016/17 budget setting process. This may result in the residents of properties which were planned to be demolished feeling insecure and

	unable to plan for the future.
<b>6. CONSIDERING THE IMPACT</b>	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	Due to the financial position of the HRA, it would not be prudent to make a decision prior to the budget setting process.
What actions do you plan to take to address any other issues above?	N/A  <i>If no actions are planned state no actions</i>
<b>7. MONITORING AND REVIEWING</b>	
When will this assessment be reviewed and who will review it?	A further equality impact assessment will be produced should the revival scheme progress.